

Permanent Recruitment



KEY INSIGHTS



Strong industry experience



Dedicated resourcing specialists in every state sourcing candidates seeking permanent employment



Tailored candidate screening questions and interviews

Programmed Skilled Workforce provides recruitment and sourcing for permanent positions throughout Australia and New Zealand.

Our strong industry experience and extensive recruitment process ensure you hire candidates of the highest calibre that meets your specific needs and exceeds your expectations.

We appreciate the critical nature and impact permanent hires will have to the operations of our customers, therefore we have dedicated resourcing specialists in every state. These specialists focus on sourcing general staff and labourers, as well as qualified trade professionals and operators who are seeking permanent employment. Our permanent recruitment sourcing and expertise can complement your casual workforce.

Programmed's resourcing specialists will partner with your business to understand the brief in detail, recommend the best search strategy approach and provide a realistic, yet robust timeline for all stakeholders to work towards to effectively close each position.

Our success is due to the time we spend with your business stakeholders to not only understand the brief, but to effectively consult on the technical and behavioural traits that are imperative to a candidate performing the position. From this, we tailor our candidate screening questions and interviews to ensure comprehensive shortlists are provided to our customers for review.

Our ability to screen the best talent for a wide variety of roles is first class. We have access to local and global talent networks to source talent, however it is typically our resourcing specialist experience and networks that deliver the best outcomes.

For more information please contact

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Get in touch